



Have you heard the EXCITING NEWS about Cleary University?

## TEAM SCHOSTAK IS INVESTING IN YOUR FUTURE

TEAM Schostak Family Restaurant (TSFR) is partnering with Cleary University to offer eligible TSFR employees and their family members TUITION FREE EDUCATION\* for all online business programs!

### **\* No Out-of-Pocket Expense for Tuition**

*(\$375 technology fee per semester which does include books through RedShelf)*

#### **Non-Traditional Student:**

TUITION COST CLEARY UNIVERSITY BACHELOR'S DEGREE	\$80,000
TUITION COST CLEARY UNIVERSITY MASTER'S DEGREE	\$31,000
<b>TUITION COST FOR ELIGIBLE TSFR EMPLOYEE or FAMILY MEMBER</b>	<b>\$0</b>

#### **Traditional Student**

TUITION COST CLEARY UNIVERSITY BACHELOR'S DEGREE	\$80,000
<b>TUITION COST FOR ELIGIBLE TSFR EMPLOYEE or FAMILY MEMBER</b>	<b>\$40,000</b>
TUITION COST CLEARY UNIVERSITY MASTER'S DEGREE	\$31,000
<b>TUITION COST FOR ELIGIBLE TSFR EMPLOYEE or FAMILY MEMBER</b>	<b>\$15,500</b>

TEAM Schostak Family Restaurants was voted a TOP Work Place in 2018 – 2021 **by its own employees!** One of Michigan's largest multi-brand restaurant groups, TSFR offers opportunities to succeed, unmatched by any other local company. With a diverse lineup of brands, you can choose from a variety of teams to find the perfect fit for you.

Cleary University is a non-profit, private business university established in 1883, offering over 20 degree programs for Associates, Bachelor and Master degrees. It was nationally ranked one of the Best On-line Colleges in 2019 with Strong Student Outcomes by Best Colleges, a leading provider in college rankings.

Cleary University was voted the "Top Ranked Business University in the State of Michigan for Return On Investment" by Bridge Magazine

TEAM Schostak Family Restaurants takes pride in creating jobs for today that lead to careers for tomorrow.

Make a commitment toward your future and let  
Cleary University show you the way!!

See what programs are available at [www.cleary.edu/programs](http://www.cleary.edu/programs).

Apply today at [www.cleary.edu/TeamSchostak](http://www.cleary.edu/TeamSchostak).

# ELIGIBILITY AND COSTS

- Eligible Team Members and Family members
- Must be employed at least 30 days
- Must be employed by TEAM Schostak Family Restaurants with a consistent “good standing” performance rating and approved by the Brand/Department VP
- Must average at least 15 hours a week or more (HR will conduct a 30 day review to verify)
- Must meet the eligibility requirements for Cleary University

## POLICY FOR THE TUITION BENEFITS PROGRAM

**Traditional Students** are eligible for 50% free college tuition; **Non Traditional Students** are eligible for 100% free college tuition.

**Traditional Students** – If a student meets any one or more of the following criteria, he/she is considered a **traditional student**:

- A student athlete
- Lives on Campus
- Starts classes within four years of graduating or finishing a high school program (previously all were allowed to participate in the program regardless of when a student started classes)

**Non-Traditional Students are defined as follows:**

- The student is determined to be financially independent based on reporting requirements of the Free Application for Federal Student Aid (FAFSA)
- Did not enroll in a university within 4 years of graduation from high school
- An individual with a GED, instead of a high school diploma
- Classified as an *Adult Learner*
- Graduate Student

***Cleary on-line students*** that meet TEAM Schostak’s eligibility requirements, may qualify for the Tuition Benefits Program. This is not valid if the student receives an academic scholarship. The student must decide between the Tuition Benefits Program or Cleary Academic scholarships if applicable. If the student chooses the Tuition Benefits Program, they must adhere to TEAM Schostak’s eligibility parameters while attending Cleary University.

***Traditional students on campus*** that meet TEAM Schostak eligibility requirements, may receive the 50% tuition grant (after all state and federal grants). This is not valid if the student receives academic or athletic scholarships from Cleary. The student must decide between the Tuition Benefits Program or Cleary Athletic and/or Academic scholarships if applicable. If the student chooses the Tuition Benefits Program, they must adhere to TEAM Schostak’s eligibility parameters while attending Cleary University.

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